

Trustee Meeting Minutes

July 12, 2021

The July 2021 meeting of the Leominster Public Library Board of Trustees was held on Monday, July 12, 2021, in-person at the conference room of the library.

In attendance were: Chairperson Mark Bodanza, Vice Chairperson Susan Chalifoux Zephir, Secretary Lawrence NFOR, Jim Despo, Joanne D'Onfro and Susan Shelton. Also present were the Library Director Alexander Lent, and Assistant Library Director Nicole Piermarini.

The chairperson called the meeting to order at 5:00 PM.

PUBLIC FORUM

There was no one in attendance to address the board in the public forum

The chair asked the Director to bring for the modification requested on mask policy and other pandemic-related policies we had approved for the library. Director Lent requested that the board rescind the Mask, Food & Drink policies. (SCZ/JD) by vote of 5-0 the policies were rescinded.

APPROVAL OF MINUTES

The minutes of the board of trustees meeting of June 14, 2021 were reviewed with some minor edits on the investment wording. Minutes were approved with these edits (SS/JD) by a 6-0 vote.

LIBRARY REPORT

The Library Director reported on one update that the patron who had previously alleged that the Library discriminated against him by requiring him to wear a mask has filed a complaint to Mass commission against discrimination and the library has forward information to HR and is confident that the library was not discriminatory.

From the library report, a question on timing of reporting to city hall was raised requesting that updates be sent to City Hall, the Friday after each board meeting, rather than before.

Library report was accepted by the board.

OLD BUSINESS

Staffing update: The Director reported that an additional circulation desk member will be hired by end of month. It was recommended that at full capacity, the Director present the board with a filled out reorganization chart.

Library Reopening Plan: The final plan as presented shows that the library is fully operational as of today July 12, 2021, with the mask, food and drink policies rescinded.

NEW BUSINESS

FY2022 Budget: The current budget as approved shows we will normally use state aid well and save some this year. With the incoming \$50,000 grant money as well, will give help to special projects for the library. State Aide may not be used this year.

August 2021 – July 2022 holidays: The calendar was presented for the year and all approved (SCZ/SS) except to stay open on January 2nd 2022 and up for discussion is Juneteenth which will be concluded when the city hall concludes on approving Monday June 20th as the holiday. By vote 6-0

The meeting adjourned (JD/SCZ) at 5:21PM.

Submitted by Lawrence NFOR, Board Secretary.